

Decision on Cash Dividend and Dividend in Kind

1. Dividend Type		Final Earnings Dividend
2. Dividend in Distribution		Cash dividend
- Details of Assets		-
3. Dividend per Share (KRW)	Common Shares	300
	Different Classes of Shares	-
- Difference Dividend		No
4. Dividend Ratio to Market Value (%)	Common Shares	1.7
	Different Classes of Shares	-
5. Total Dividend Amount (KRW)		8,840,044,500
6. Dividend Record Date		2023-12-31
7. Scheduled Dividend Payment Date		-
8. Approving institution		Shareholders' Meeting
9. Scheduled Date of Shareholders' Meeting		-
10. Date of Board of Directors Resolution (Decision)		2024-02-07
- Attendance of Outside Directors	Present (No.)	3
	Absent (No.)	-
- Attendance of Auditors (members of Audit)		Present
11. Other references useful for making investment decisions		
<p>- The "4. Dividend Ratio to Market Value (%)" above is calculated as a percentage of the dividend per share based on the arithmetic average price of the final price formed in the KOSDAQ market during the previous week, starting from two trading days before the closure date of the register of shareholders.</p> <p>- The "5. Total Dividend Amount" above is the total dividend amount for 29,466,815 shares, excluding 5,484,069 treasury stocks out of the total 34,950,884 issued shares.</p> <p>- Regarding paragraphs 7, 8, and 9 above, the "Scheduled Date of Shareholders' Meeting" is not yet fixed, and the "Scheduled Dividend Payment Date" is within one month from the date of the shareholders' meeting in accordance with Article 464-2 of the Commercial Act.</p> <p>- The date for the shareholders' meeting will be informed through disclosure of Resolutions for Convocation of General Meeting of Shareholders in accordance with the decision made by the board of directors.</p> <p>- The "Cash Dividend" above is scheduled to be proposed as an agenda item at the 24th annual shareholders' meeting and may be subject to change depending on the audit results of the external auditors or during the approval process of the shareholders' meeting.</p>		
※ Related Disclosure		-